



## Seminar

# Zero tolerance! Addressing harassment in the workplace

## INVITATION

**Wednesday  
24 May 2023**

5:45 pm - Check in  
6 pm - Conference  
7 pm - Q&A session  
7:15 pm - Networking  
cocktail

in English

We are pleased to invite you to the next seminar which will take place in the auditorium of Arendt House on Wednesday 24 May 2023. Its theme is: practical guidance on the implementation of the new legal framework fighting moral harassment in employment relationships.

The law of 29 March 2023 amended the Labour Code by introducing a system of protection against psychological harassment in the context of labour relations. These amendments were published on 5 April 2023 and entered into force on 9 April 2023. The new legal provisions notably imply new obligations for employers under penalty of criminal sanctions as well as new rights, means of action, protection for employees, and additional powers/means of actions of the staff delegation.

## WHERE ?

**Arendt House**

The seminar will therefore focus on the practical aspects of this new piece of legislation. What are the new obligations of the employers? How to implement them? How to react as an employer in case of complaint for moral harassment? What are the risks in case the employer does not comply with its obligations?

41A, Avenue JF Kennedy  
L-2082 Luxembourg  
LUXEMBOURG

[Access map\\_](#)

Our experts, Noémie Haller, Stéphanie Lhomme, Jean-Luc Putz, Philippe Schmit, and Astrid Wagner will go through the practical impacts of this new law for employers, exploring the new processes to be implemented and digging into concrete ramifications of the rules to be followed.

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If you have any questions, please do not hesitate to contact our Events team ([events2@arendt.com](mailto:events2@arendt.com)).

We hope to see many of you there and look forward to welcoming you to this event.

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[arendt.com](http://arendt.com)

Discover more  
about the  
speakers



**Noémie Haller**  
Employment Law  
[Discover more\\_](#)



**Stéphanie Lhomme**  
Forensic  
Investigations  
[Discover more\\_](#)



**Jean-Luc Putz**  
Business Crime  
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**Philippe Schmit**  
Employment Law  
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**Astrid Wagner**  
IP, Communication &  
Technology  
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**Arendt & Medernach SA**

Registered with the Luxembourg Bar  
RCS Luxembourg B 186371

[arendt.com](https://www.arendt.com)

41A avenue JF Kennedy  
L-2082 Luxembourg  
T +352 40 78 78 1

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