



Notre expert

This training programme is coordinated and delivered under the supervision of [Philippe Schmit](#)



Target

People in charge of HR as well as everybody interested in the topic.



Duration

1,5 hours



Language

English, French, German (customised format)



Contact us

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Harassment at work

Objectives

The objectives of the training will be:

- To Identify the main issues of harassment and discrimination at work
- To raise awareness of the fight against harassment, discrimination and violence in the workplace
- To present the main legal provisions on harassment and discrimination (and discuss, where appropriate, the procedures in place within the company)
- To give concrete examples of what constitutes harassment and discrimination at work.

Content

In this training, the trainer will:

- Discuss the importance of being informed/trained on the issues of harassment and discrimination at work
- Present the legal rules on discrimination (criteria, scope, examples)
- Present the legal rules on mobbing, sexual harassment and discriminatory harassment (criteria, scope, examples)
- Present the legal rules concerning the prohibition of retaliation
- Present the main obligations of the employer with regard to harassment and discrimination at work, as well as the means of action available to the employee.