



Our expert

This training programme is coordinated and delivered under the supervision of [Philippe Schmit](#)



Target

People in charge of Human Resources.



Duration

2 hours



Languages

(multiple available)

English, French, German



Contact us

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Entering into employment relationship

Objectives

At the end of the learning session you will be able to:

- Know and apply the compulsory administrative formalities when hiring in Luxembourg
- Describe the different types of employment contracts offered in Luxembourg law
- List the content of a classic employment contract under Luxembourg law
- Act upon the potential amendments requested by either party

Content

The session will cover the following content:

Hiring in Luxembourg

- Employment of foreigners
- Compulsory medical check
- Administrative formalities

Entering into an employment contract

- Form of the employment contract
- Evidence of the employment contract
- Overview on the most common provisions
- Probationary period

Employment contract limited in time

- Scenarios
- Form
- Duration
- Extension
- Termination

Amendment of an employment contract

- Amendment upon mutual consent of the parties
- Amendment in favour of the employee
- Amendment detrimental to the employee
- Consequences of a refusal by the employee