



Luxembourg Newsflash - 3 March 2020

## Coronavirus/Covid-19: what impact for employers?

**Setting up of a dedicated helpdesk by the Arendt Employment Law team.**

As an employer, you are obliged to ensure the safety of your workforce and to guarantee a framework protecting the health of your employees. The recent outbreak and continuing threat of the Coronavirus/Covid 19 raises numerous questions, including to you as employer: we are here to assist you.

### ... with regard to your employees

- what are your responsibilities?
- when, how, can and should you inform them and on what?
- what immediate measures need to be taken?
- what happens if an employee is placed in quarantine?
- what are the conditions for working remotely?
- how should you manage business trips from/to risk areas?
- how should you handle ethical questions?
- how can you prepare the replacement of team members?

### ... with regard to administrations/authorities

- what must you declare?
- what help can you request from the authorities?
- how to deal with social security?
- which consequences will remote working measures imply?

## HOW WE CAN ASSIST YOU



### EMPLOYERS' CRISIS MANAGEMENT HELPDESK

We offer a single helpdesk in order to answer your questions and ensure your safety and compliance with the laws and regulations surrounding the Coronavirus/Covid-19 crisis.

Contact our helpdesk at: [EmpCrisis@arendt.com](mailto:EmpCrisis@arendt.com)

The helpdesk will be committed to reverting to you within 24 hours.



**Arendt & Medernach SA**  
Registered with the Luxembourg Bar  
RCS Luxembourg B 186371

[arendt.com](https://www.arendt.com)

41A avenue JF Kennedy  
L-2082 Luxembourg  
T +352 40 78 78 1

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